



TEAMSTERS LOCAL 41 NEWS



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**Ralph Stubbs
President**

While we go through this unprecedented pandemic we are focused on keeping our membership safe while at the same time preparing to get our members back to work. One bargaining unit unaffected by the pandemic is UPS.

The work force is seeing record setting volume as some package drivers find themselves working 60 and 70- hour work weeks. We don't expect this volume to lessen any time soon. Many businesses have been shut down over the last six weeks and you can expect that volume to expand as businesses reopen.

Unfortunately, not all carriers are facing these large volumes. Most of our bargaining units are only at 50 percent capacity but that should change over the next several weeks as they start to recall furloughed employees. Claycomo is reopening as we speak and General Motors is expected to open June 1st. This should help workers at Jack Cooper, RCS, TLC and the yard crews. While dealers are still selling cars, production is down and most dealers are working at about 50 % of their workforce.

In other parts of Local 41, members workloads and their volumes are slowly returning to normal. Hopefully that will change soon, but as always the safety of our members is our first concern.

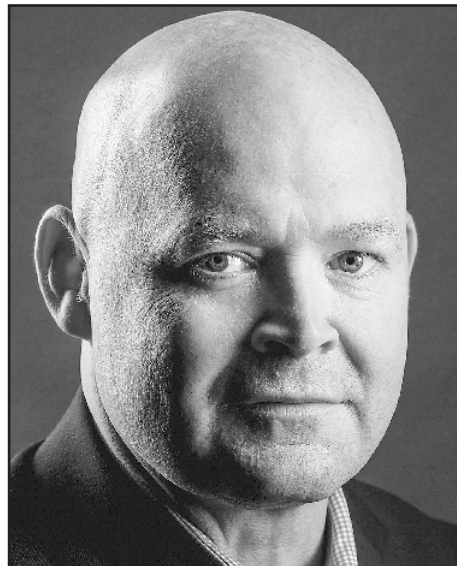
One company to watch carefully is YRCW. The union had initially allowed them to miss the payments for April and May after they failed to make the March payment. But after three months of non-payment they are in arrears of \$75 million owed to the Health Care fund. YRCW has yet to make a repayment proposal and as it stands now Central States is footing the bill to keep those YRCW employees covered with health care that was negotiated by the Union. They were given an extra 8 weeks to come up with payments which expires around the first week in July. Members will retain their health care through that period.

Since the announcement of Hoffa retiring, we have been studying the candidates to replace him in search of who to support. and who would work in the best interests of the Teamsters as well as our members in Local 41. The Executive Board has decided that it is in the best interests of Teamsters local

41 to support the team of O'Brien and Zuckerman. While not the only reason, we were excited to learn that Danny Avelyn, a former Teamsters Local 41 member who is now Principal officer of Local 554 as well as President of our Joint Council 56, will join their team as a candidate for Vice President of the Central Region.

Here is a short Bio on both O'Brien and Zuckerman.

**Sean O'Brien, Candidate for
General President**



Sean M. O'Brien is a fourth generation Teamster, initiated in 1991 working in the Rigging Industry. Since 1999, Sean has held nearly all positions for Teamsters Local 25.

In 2006, Sean became the youngest President in Local 25's long history. Teamsters Local 25 represents more than 11,500 members and their families in Greater Boston. In 2011, Sean was elected Eastern Region International Vice President of the International Brotherhood of Teamsters. Sean also serves as Secretary-Treasurer of New England Joint Council 10.

In 2019 TDU members endorsed O'Brien and Zuckerman and created a

coalition campaign to change the direction of the union. The endorsement vote was held at the annual TDU Convention in November of 2019. After eighteen months of discussion and debate among Teamsters, TDU members, and the TDU Steering Committee.

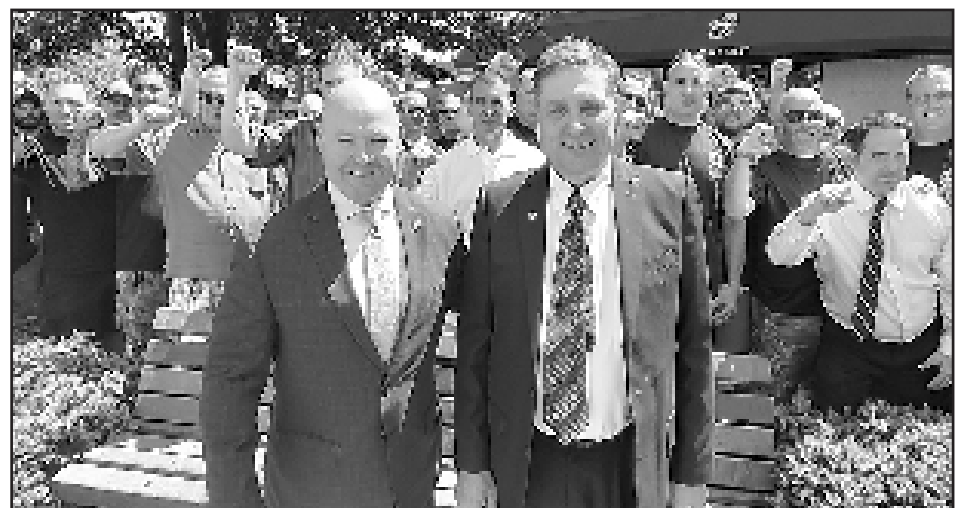
The Convention featured lively discussion and debate. Sean O'Brien and Fred Zuckerman talked to attendees at a meet and greet. O'Brien made a formal address the next morning and took questions from members.

O'Brien forcefully addressed key issues to Teamster members, including taking on employers with credible strike threats, fighting contract give-backs, eliminating the Two-Thirds Rule, promoting diversity at every level of the union, and building a culture of transparency and inclusion in our union.

O'Brien has worked tirelessly to increase the membership of the Teamsters both locally and nationally and has been successful in organizing various diverse industries. Sean serves as a Trustee on both the New England Teamsters Pension Plan and the Local 25 Health Insurance Plan where he has skillfully negotiated growth of both plans over the last five years.

**Fred Zuckerman, Candidate for
General Secretary-Treasurer**

Fred Zuckerman has served for 20 years as the President of Teamsters Local 89 in Louisville, Kentucky. Under Zuckerman's leadership, Local 89 has grown to over 16,000 members and has become one of the largest and most powerful Local Unions in the United States. Local 89 is home to the UPS Worldport Air Hub and the UPS Louisville Centennial Ground Hub and represents the largest number of UPS Teamsters in the world.



Sean O'Brien and Fred Zuckerman